SPREP Results Framework (RF) 2017-2026
Climate Change Resilience

Regional Goal 1: Pacific people benefit from strengthened resilience to climate change

R01: The 10-year goal of Pacific Members is to have built into national systems greater capacity to manage implementation of climate change action priorities prioritising:
• A pilot programme for 4 PICTs to have integrated into their national sustainable development plans (or equivalent) adaptation, low carbon development, nationally determined commitments for mitigation;
• community-based climate risk responses based on improved meteorological information; and
• strengthened ecosystem-based adaptation implementation programmes .
• enhanced capacity of National Meteorological and Hydrological Services (NMHS), improved climate services, with support and coordination through the Pacific Meteorological Council ;
• effective access to climate finance , and support for management of priority climate actions.

Regional Objectives:
RO1.1: Strengthen the capacity of Pacific island members to lead, prioritise, and manage national climate change adaptation (CCA), mitigation (NDCs) and disaster risk reduction (DRR) in fulfilment of their national environment and development goals and their voluntary and legal obligations under regional and international agreements.
RO1.2: Minimise multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support
livelihoods and sustainable development
RO1.3: Enhance National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support members' decision-making and coordination through the Pacific Meteorological Council
RO1.4: Support Pacific island Members to access and manage climate change finances and their national accreditation processes
RO1.5: Support Pacific Island Members to develop policy responses to issues of loss and damage, and climate change and disaster induced population mobility

2017-2026 Outcomes	Updated Indicators (2017-2026)	Updated Target 2026	Baseline 2017	PIP1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO1.1: Capacity of Pacific island Members strengthened in managing national CCR programmes (CCA, LCD, NDCs, and DRR) in achieving national development goals under regional and international agreements Note: CCRs institutional programmes include CCA, NCD, LCD, and DRR	RO1.1.1 At least 7 PICTs supported to develop and or review policies/legislation/strategic plans to strengthen climate change resilience	7	0	3	10	3 PICTs	5 PICTs	7 PICTs	
	RO1.1.2 Mainstreamed CCR considerations into operational development plans at national level across 7 PICTs		Not clear	Discussion initiated	Mainstreamed	Mainstreamed in 3 PICTs	Mainstreamed in 5 PICTs	Mainstreamed in 7 PICTs	
	RO1.1.3 At least 50% of trained PICT representatives in CCR capacity building programmes are women	50% women trained	5% (25% Women)	30% (40% women)	45%	40% women trained	45% women trained	50% women trained	
	RO1.1.4 At least 10 PICTs supported to strengthen climate change resilience communication, advocacy and information sharing capacity	10 PICTs				4PICTs	7PI	10 PICTs	
	RO1.1.5 At least 10 PICTs supported with development of information products and knowledge brokerage (New)	10PICTs				5 PICTs	7 PICTs	10 PICTs	
	RO1.1.6 At least 7 Pacific Island countries capacity enhanced through innovative adaptation practices, tools and technologies to address climate change challenges. (New)	7 PICTs				3 PICs	5PICs	7 PICs	

RO1.2: Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.	RO1.2.1: At least 4 PICTs incorporated EbA initiatives into national adaptation plans.	4 PICTs	0	3	7	2 PICTs	3 PICTs	4PICTs	
	RO1.2.2 At least 3 PICTs implemented EbA initiatives in vulnerable island ecosystems as responses to climate change impacts.	3 PICTs	0	1	2	1 PICT	2 PICTs	3 PICTs	
	RO1.2.3 At least 14 PICTs trained on EbA approaches and or implementation.	14 PICTs	0	0	2	5 PICTs	10 PICTs	14 PICTs	
RO1.3: Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support members' decision-making and coordination through the Pacific Meteorological Council.	RO1.3.1 At least 7 PICs are supported to develop and or review policies-legislation-strategic plans to strengthen NMHS operations	7PICs	Legislation: (3) Vanuatu, Fiji, Samoa, PNG and Tonga	(2) Tuvalu and Samoa Met regulations	To be identified	3 PICs	5 PICs	7 PICs	
	RO1.3.2 At least 10 PICs have traditional knowledge programmes supporting national early warning system	10 PICs	TK (4), Samoa, Niue, Vanuatu, Solomon Islands	(3) RMI, Kiribati, Palau EAR Watch (2) Cooks, Kiribati	To be identified	3 PICs	5 PICs	10 PICs	
	RO1.3.3 At least 14 PICs enhanced the communication of climate information to sectors and communities for decision making.	14 PICs	10 - Vanuatu, Sols, Samoa, Tuvalu, Fiji, RMI, Nauru, Cook islands, PNG	(6) RMI, Cook Islands, Palau, Kiribati, FSM, Niue	To be identified	5 PICs	10 PICs	14 PICs	
	RO1.3.4 The Pacific Island regional climate center recognised by WMO as fully operational and providing climate services and information to	14 Members	4 x Projects COSPPac, Vanuatu GCF, RESPAC, CSIRO	5 x UKMO, , CREWS, GCF SIDS EWS	To be identified	10 Members	12 Members	14 Members	
	RO1.3.5 At least 80% of the recommendations of the PIMS-PMC outcomes are implemented.	80%	10%	20%	To be identified	50% recommendations implemented	60% recommendations implemented	60% recommendations implemented	
	RO1.3.6 At least 14 PICs have access to credible climate science information for planning, negotiation and decision making	14 PICs	0	3	6	9	12	14	
RO1.4 Pacific island Members strengthened national institutions through its access to climate change finances and their national accreditation processes.	RO1.4.1 At least 4 PICs supported with institutional strengthening to access climate finance	4 PICs	Not Assessed	Process commenced	Acquired	2 PICs supported	3 PICs supported	4 PICs supported	
	RO1.4.2: At least 4 PICs supported with technical assistance towards improved national systems to access climate finance.	4 PICs	Not Accessed	Discussion progressed	Accessed	2 PICs supported	3 PICs supported	4 PICs supported	
	RO1.4.3 At least 5 projects submitted and or approved for SPREP as Regional Implementing/Accredited Entity for Climate finance	5 Projects	0	2	6	2 Projects	4 Projects	5 Projects	
RO1.5: Pacific Island Members implemented policy measures regarding loss and damage to life and properties or climate change and disaster induced population mobility.	RO1.5.1 At least 2 PICs supported in developing frameworks responding to issues of loss and damage	2 PICs	Not Assessed	4	6	1 PIC	1 PIC	2 PICs	
	RO1.5.2 Repository for loss and damage sustained in 8 PICs.	8 PICs	Not Assessed	Discussion progressed	Sustained	Sustained in 3 PICs	Sustained in 5 PIC	Sustained in 8 PICs	

SPREP Results Framework 2017-2026
Ecosystem and Biodiversity Protection
(Island and Oceans Ecosystems)

Regional Goal 2: Pacific people benefit from healthy and resilient island and ocean ecosystems

RO2: The 10-year goal is to see benefits accruing to Pacific Members from more effectively managed terrestrial, coastal and marine ecosystems prioritising:
• development and implementation of a regional GCF proposal for coastal ecosystem resilience;
• PICTs demonstrating improved coral reef, MPA and genetic resources capacity;
• PICTs implementing invasive species management and eradication measures, supported by a regional framework.

Regional Objectives:
RO2.1: Effectively manage and protect marine and coastal ecosystems; mitigation of the impacts of fisheries activities to ensure healthy populations of threatened species, and reduce the release of marine pollutants that increase human health risks in order to achieve healthy and productive oceans that support food security and sustainable development
RO2.2: Support the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity, consistent with international commitments
RO2.3: Prevent the extinction of threatened species and support measures to sustain their conservation
RO2.4: Significantly reduce the socio-economic and ecological impact of invasive species on land and water ecosystems and control or eradicate priority species.

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO2.1 Ensured effective management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security	RO2.1.1: Marine and coastal ecosystem management policies implemented in at least two countries.	12 Countries	0	4	8	Implemented in (4) countries)	Implemented in (4) countries)	Implemented in (4) countries)	
	RO2.1.2 National scale marine spatial planning process implemented in at least 6 PICs	6 PICs	0	4	10	Implemented in Solomon and or Fiji	2 more PICs	2 more PICs	
	RO2.1.3: At least five PICTs regularly accessed up-to-date information on the sustainable use and conservation of coastal and marine resources. (Vai/ PD/AW)	5 PICTs	0	4	8	2 PICTs	3 PICTs	5 PICTs	
	RO2.1.4 Impacts and threats to the health of coastal and marine environments in at least two PICTs.	Reduced in 2 PICTs	0			Reduced in 2 PICTs	Reduced in 2 PICTs	Reduced in 2 PICTs	
RO2.2 Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity, consistent with international commitments	RO2.2.1: Protected area (PA) management capacity improved in 12 PICTs through SPREP regional support program with support tools such as use of PIPAP.	12 PICTs	2	4	5	Improved in 4 PICTs	Improved in 8 PICTs	Improved in 12 PICTs	
	R02.2.3: Capacity of 14 Pacific Island CBD Parties strengthened to implement their obligations under the CBD. including Objective 3 on ABS enabling better Regional and National management of genetic resources within the nine ratified countries.	14 PICTs	1	6	7	9	12	14	
	RO2.2.2: PIRT effectively coordinated including the implementation of the Regional Framework for Nature Conservation and Protected Areas.	Effectively coordinated	Ongoing - Secretariat of PIRT, Chair of Working Groups.	Secretariat of PIRT, PIRT Annual Meeting held	Coordinated	Effectively coordinated	Effectively coordinated	Effectively coordinated	

RO2.3: Prevented the extinction of threatened species and support measures to sustain their conservation	RO2.3.1: At least 12 PICTs implemented MSAP as the basis for the conservation of threatened marine species (Karen)	12 PICTs	0	4	8	8 PICTs	10 PICTs	12 PICTs	
	RO2.3.2: Data and information on the conservation status of threatened species shared at regional and national level regularly	Shared	Data and information collected on sharks and rays and turtles for 2 Members	Collated	Shared	Shared	Shared	Shared	
	RO2.3.3: At least 3 Members and partners regularly shared information on the conservation status of marine species at regional level.	1				Member (1) and partners	1 Member and partners	1 Members and partners	
	RO2.3.4: At least 6 additional marine sanctuaries or management plans sustained by Members for the protection of threatened species in the region	6	0	2	2	2 additional marine sanctuaries	4 additional marine sanctuaries	6 additional marine sancutaries	
	RO2.3.5: Regional guidelines for best practice for species ecotourism developed and implemented by 6 PICTs	6 PICTS	0	2	4	2 PICTs	4 PICTs	6 PICTs	
	RO 2.3.6: By-catch of threatened species in commercial fisheries mitigated the impacts of fishery activities in two key PICT fishery through established collaboration in 5 Member countries	5 Members	0	0	1	1 Member	3 Members	5 Members	
RO2.4: Significantly reduced the socio-economic and ecological impact of invasive species on land and water ecosystems by controlling and eradicating priority species.	RO2.4.1: Risk of new socio-economic-environmental impacts lowered due to active specific Early Detection-Rapid Response (EDDR) Plans in 16 PICTs	21 PICTs	8	8	12	16	21	21	
	RO2.4.2: Island and coastal ecosystems more resilient due to invasive vertebrae species being eradicated on 73 islands.	100 Islands	60 Islands	60 Islands	70 Islands	73 Islands	91 Islands	100 Islands	
xx	RO2.4.3: At least 98 Invasive species integrated into NEMS development process in at least 20 PICTs	16 PICTs	ND	4 PICTs	8 PICTs	12 PICTs	16 PICTs	20 PICTs	
	RO2.4.4 Active invasive plant biological control programmes evident in at least 9 PICTS in lowering the impact of widespread weeds.	9 PICTs	2 PICTs	2 PICTs	7 PICTs	9 PICTs	11 PICTs	9 PICTs	
	RO2.4.5 At least 73 priority ecological sites restored ecosystem function through managing multiple invasive species taxa.	100 priority ecological sites	61 priority ecological sites	61 priority ecological sites	67 priority ecological sites	73 priority ecological sites	91 priority ecological sites	100 priority ecological sites	

SPREP Results Framework 2017-2026
Waste Management and Pollution Control (WMPC)

Regional Goal 3: Pacific people benefit from improved waste management and pollution control

The 10-year goal is to see benefits from implementation of practical and sustainable solutions for the prevention and management of waste and pollution control for communities in the Pacific prioritising:
• **c**lean-up of existing problems by supporting and building national capacities for the removal of legacy wastes
• remediation of contaminated sites in the region
• implementation of a regional resource recovery and recycling programme
• establishment of a regional initiative to reduce and manage marine litter.

Regional Objectives:
RO3.1: Minimise the adverse impacts of chemicals and all wastes on human health and the environment via environmentally sound life-cycle management in accordance with agreed regional and international frameworks, including Cleaner Pacific 2025, and significantly reduce the release of pollutants to air, water, and soil.

RO3.2: Strengthen national, regional, and international mechanisms for waste management including for chemicals, hazardous wastes, ship and aircraft generated waste, marine plastic litter, and other marine debris. (Institutional)

RO3.3: Recover resources from waste and pollutants through composting (nutrient recovery), recycling (material recovery), energy recovery, and other measures in order to minimise waste and contribute to economic and social development.

RO3.4: Improve waste and pollution monitoring of receiving environments to enable informed decision-making on appropriate measures to protect human health and the environment and to reduce associated environmental damage.

2017-2026 Outcomes	Updated Indicators (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO3.1: Minimised the adverse impacts of wastes through environmentally sound life cycle management in accordance with the agreed regional and international frameworks including Cleaner Pacific 2025	RO3.1.1: Hazardous legacy wastes (healthcare wastes, e-wastes, used oil, asbestos, liquid chemicals) appropriately safeguarded, recovered for processing, or sent to final disposal in PICTs	Safeguarde/ Recovered				Safeguarded /Recovered	Safeguarded /Recovered	Safeguarded /Recovered	
	RO3.1.2 At least 7 PICs with contaminated sites appropriate ly managed from the contamination of legacy wastes across PICTs	10 PICs	0	3 PICs	5 PICs	7 PICs	9 PICs	10 PICs	
	RO3.1.3: Funding secured for implementing high priority actions for PICs under Regional Pacific Action Plan- Marine Litter	Secured Funding	none	Discussion	Secured	Secured	Secured	Secured	
	RO3.1.4: Waste management practices improved in at least 10 PICTs	10 PICTs	0	1	3	4	5	5	
	RO3.1.5: At least 14 PICTs implemented the agreed regional and international frameworks, including Cleaner Pacific 2025.	21 PICTs	2	6	10	14	18	21	
RO3.2: Strengthened institutional mechanism at all level for waste management and pollution control	RO3.2.1: At least 10 PICTs operationalised specific waste and pollutant management policies, strategies, legislation, and regulations	10 PICTs	5%	10%	30%	6 PICTs	8 PICTs	10 PICTs	
	RO3.2.2: Regional strategy integrated PACPOL in 14 PICTs for marine pollution into national plans and strategies for oil spill response, invasive marine species, and marine plastic pollution.	21 PICTs	0	6	10	14	18	21	

	RO3.2.3: At least 10PICTs adopted the NEAP for better waste management practices influenced by educational awareness and behaviour change projects delivered by schools-NGOs- CSOs across PICTs	10 PICTs	Not Assessed	0	5%	6 PICTs	8 PICTs	10 PICTs	
	RO3.2.4: At least 2 staff in each 21 PICTs enhanced technical capacity who participated in WMPC capacity building opportunities	42 staff (21 PICTs)	Not Assessed	60%	60%	42 staff (21 PICTs)	42 staff (21 PICTs)	42 staff (21 PICTs)	
	RO3.2.5: At least 14 PICTs represented at regional and international fora on waste management and pollution control	Represented 14 PICs	Not Assessed	Represented	Represented	Represented 14 PICs	Represented 14 PICs	Represented 14 PICs	
RO3.3: Waste minimisation contributed to social and economic development of communities adopting mechanisms on resource recovery	RO3.3.1: Resource recovery from waste implemented in 14 PICTs	Implemented in 14 PICTs	Not Assessed	Implemented	Implemented	Implemented in 5 PICTs	Implemented in 10 PICTs	Implemented in 14 PICTs	
	RO3.3.2 At least 2% per capita increased diversion from landfill and or avoided from being generated in at least 16 PICTs	2% in 16 PICTs	0	2%	2%	2% in 16 PICTs	2% in 16 PICTs	2% in 16 PICTs	
	RO3.3.3 At least 4 PICTs strengthened relationships between public-private entities contributing to social and economic development of communities	4 PICTs	0	1	3	2 PICTs	3 PICTs	4 PICTs	
RO3.4: PICTs made evidence-based decisions based on reliable waste and pollution information	RO3.4.1: Regional environmental waste monitoring system implemented with support from national governments in 21 PICTs	Implemented in 21 PICTs	Not Assessed	Implemented	Implemented	Implemented in 21 PICTs	Implemented in 21 PICTs	Implemented in 21 PICTs	
	RO3.4.2: Dissemination of information on the findings of the regional environmental waste monitoring system influenced decision-making on waste management and pollution control across PICTs	Influenced	Not Accessed	Influenced	Influenced	Influenced	Influenced	Influenced	

SPREP Results Framework 2017-2026
Environmental Monitoring and Governance (EMG)

Regional Goal 4: Pacific People and their environment benefit from commitment to and best practice of environmental governance Pacific people benefit from improved waste management and pollution control

RO 4: To achieve the 10-year goal of a Pacific Members, core building blocks will supported for national capacities for environment governance. For 2018-2019, SPREP is prioritising:
• Support to PICs to meet their obligations under MEAs and for associated negotiation meetings;
•Support to PICs to plan and manage integrated national sustainable development including production of State of Environment assessments and National Environmental Management Strategies;
• Establishment of functional monitoring, data collection and data storage systems, and policies and laws linked to national databases;
• Strong synergies between science, policy and traditional and local knowledge.

Regional Objectives:
RO4.1: Strengthen national sustainable development planning and implementation systems including through use of Environmental Impact Assessments (EIA), Strategic Environmental Assessments (SEA) and spatial planning
RO4.2: Improve national capacity for good environmental governance supported by technical assistance for the development of policy and legislation, and in support of the implementation of Member international and regional commitments
RO4.3: Strengthen environmental data collection, monitoring and analysis and reporting on results, nationally and regionally
RO4.4: Strengthen access to funding mechanisms and using funds effectively and efficiently to deliver required interventions
RO4.5: Strengthen synergies between science, policy, and traditional and local knowledge to guide decision making

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO4.1: Strengthened national sustainable development planning and implementation systems through the increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning	RO4.1.1: At least 16 PICTs received technical assistance, capacity building and training based on the regional EIA/SEA guidelines developed by SPREP	16PICTs	6 FSM, Tokelau, Cook Islands, Fiji and Tuvalu	14 FSM (Yap and Chuuk), Kiribati, Solomon Islands, Samoa and Tokelau	Continue to provide EIA capacity building and training to PICTs to address existing and new emerging issues	14 PICTs	14 PICTs	16 PICTs	
	RO4.1.2: At least two new sector-specific regional EIA Guidance Notes; EIA guidelines; policies and legislation developed	2 new sector specific EIA guidelines developed	1 Regional EIA Guidelines	Under preparation SEA Guidelines drafted	1 Under preparation Mining Sector Guidelines for Solomon Islands	2 new sector specific EIA guidelines developed	2 new sector specific EIA guidelines developed	2 new sector specific EIA guidelines developed	
	RO4.1.3: At least 11 PICTs have received capacity building and training on the use of Geo-Spatial data and tools to support environmental assessment, planning, and reporting	11 PICTs	0	0	5	5 PICTs	9 PICTs	11 PICTs	
RO4.2: Ensured national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional commitments	4.2.1: At least 13 PICTs have integrated MEA obligations and commitments into National Environmental Management Strategies or equivalent	13 PICTs	2 Completed Vanuatu, RMI	7 Due for completion: Tonga, FSM and Solomon Islands	11 Kiribati, Palau due for completion	Continue to support PICTs with the review and update of NEMS	Continue to support PICTs with the review and update of NEMS	Continue to support PICTs with the review and update of NEMS	
	RO4.2.2: At least 5 PICTs have received capacity building and training on environment policy formulation, implementation, compliance and enforcement	5 PICTs	Taking the Floor Booklet utilised;	1 national MEA training; Handbook and Booklet utilised at the Pacific CITES pre-COP meeting	3 national MEA training; 1 post COP meeting held and information materials developed	3 PICTs National MEA training; MEA capacity building lessons learnt and tools for engagement consolidated and disseminated; pre-COP meeting; regional briefs; technical support at COP meeting	4 PICTs national MEA training	5 PICTs national MEA training	

Outcome	Indicator							
R04.3: Increased access to, and use of environmental data and information to support planning, monitoring, reporting and decision making	RO4.3.1: At least 14 PICTs have received technical assistance and capacity building to support the formulation of the State of Environment Report as basis for reporting to international and regional MEAs	14 PICTs	2 RMI, CI completed	9 Tonga, FSM, Solomon Islands, PNG, Tuvalu	15 Nauru			More than 15 PICTs
	RO4.3.2: At least 14 PICTs updated its environmental databases and are being used to support planning and decision making.	14 PICTs	0	All 14 national portals continue to be updated with new information; new users added; and information on the portal is used to support planning, reporting and decision making				14 PICTs
	RO4.3.3: A functional environmental indicator reporting tool updated with new information in 14 PICs to support the SoE, MEA, SDG reporting and other strategic reporting requirements	14 PICs	0	Tool development completed	The reporting tool continues to be updated with new information and is used to support planning and reporting in 14 PICs			14 PICs
	RO4.3.4: At least 140 staff in 14 PICTS trained on environmental database monitoring system for better reporting	140 trained staff	0	40	100	60 staff trained in 6 PICTs	100 staff trained in 10 PICTs	140 staff trained in 14 PICTs
	RO 4.3.5: Funding secured for SPREP and member countries to scale up the INFORM Project (New)					Secured	Secured	Secured
RO4.4: PICTs strengthened access to funding mechanisms including effective and efficient fund utilisation in the delivery required environment interventions	RO4.4.1: At least 9 PICTs supported in establishing national mechanisms as an accrediting entity in accessing environment funds for national priority projects	9 PICTs	0	1	6	3 PICTs	6 PICTs	9 PICTs
	RO4.4.2: PICTs increased access to funding opportunities in the implementation national environmental priorities encompassing international commitments.	Increased access	Not assessed	established	increased	increased access	increased access	increased access
	RO4.4.3: At least 5 PICTs enabled in implementing responses to national environmental priorities in accordance with the regional commitments	5 PICTs	0	1	4	2 PICTs	4 PICTs	5 PICTs
RO4.5: Improved synergies between science, policy, and traditional knowledge for decision making at national level among SPREP Members	RO4.5.1: At least 15 PICTs implemented new policies integrating traditional knowledge with modern science with focus on the environment sector across Member countries	15 PICTs	0	Developed	Implemented	5 PICTs mplemented	12 PICTs mplemented	15 PICTs Implemented
	RO4.5.2: At least 8 PICTs promoted the cohesions of traditional knowledge with modern science in decision-making process for the environment sector across Members	8 PICTs	0	4	6	5 PICs	7 PICs	8 PICs

SPREP Results Framework 2017-2026
Organisational Goal 1
Information Technology-Knowledge Management- Communications

Organisational Goal 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change

SPREP's 10-year goal of influencing positive change will focus on:
• improvements to IT systems and practices;
• improvements to knowledge and information-sharing mechanisms; and
• a sharper focus on Member support through communications and outreach activities.

Organisational Objective(s)
OO 1.1: Share and use knowledge through the development and maintenance of reliable systems and processes for the effective collection, storage, and access to critical information
OO 1.2: Influence positive behaviour change within SPREP and its stakeholders through persuasive, purposeful and integrated communications
OO 1.3: Improve quality and interoperability of information and communications technology infrastructure in SPREP and the region

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
					Example				
OO 1.1: Knowledge shared across Member countries through optimised management of processes of reliable systems including access to critical information	OO1.1.1: Maintained 90% uptime operation of the ICT platforms providing increased accessibility to stakeholders including the public	90%	No data	90%	90%	90%	90%	90%	
	OO1.1.2: At least 90% of service requests from key stakeholders acted upon in a timely manner	90%	No data	90%	90%	90%	90%	90%	
	OO1.1.3: At least 80% of the staff satisfied with the provision of technical oversight on IT matters annually	80%	Not Assessed	80%	80%	80%	80%	80%	
	OO1.1.4: Increased by 10% annually on the access of SPREP Knowledge products by staff, Members, and stakeholders	10%	No Data	10%	10%	10%	10%	10%	
	OO1.1.5: At least 80% of the SPREP KM products disseminated utilising ICT platforms to all stakeholders and partners including the depository libraries annually	80%	No assessed	80%	80%	80%	80%	80%	
	OO1.1.6: At least 90% of SPREP's legacy collection made available digitally (New)	90%				30%	60%	90%	
OO 1.2: SPREP Staff and partners influenced positive behaviour change through integrated communications in Member countries	OO1.2.1: At least 50% of media trained environmental specialists amplified the Pacific voice on the role of media in the environment during SPREP flagship events including COP to Multi-lateral Environment Agreements across Member countries	50%	No assessed	10%	30%	50%	50%	50%	
	OO1.2.2 At least 9 PICTs implemented National Communication Strategy utilising the developed SPREP communication model.	9 PICTs	No Determined	1	5	3 PICTs	6 PICTs	9 PICTs	

	OO1.2.3 All communication outreach activities guided by sustainable environmental practices.	Guided by sustainable environmental practices	Not Assessed	90%	90%	Guided by sustainable environemental practices	Guided by sustainable environmental practices	Guided by sustainable environemental practices	
	OO1.2.4 SPREP communication products utilised by PICTs in developing its national environment policy with support from partners and donors.	Utilised (14 PICs)	Not assessed	Utilised	Utilised	Utilised (5 PICs)	Utilised (10 PICs)	Utilised (14 PICs)	
OO 1.3: Quality of services improved on the interoperability of information and communications technology infrastructure delivered in SPREP HQ including the region	OO1.3.1: At least 90% Inter-operability of SPREP's systems delivered timely in responding to the needs of ICT users	90% Inter-operablity	Not Assessed			50% inter-operability	70% inter operability	90% Inter-operability	
	OO1.3.2: Inter-operability standards adopted and mainstreamed into project development activities	Mainstreamed	Not Assessed			Adopted	Adopted/ Mainstreamed	Mainstreamed	
	OO1.3.3 Improved interoperability in at least one sub-regional office and SPREP HQ	1 sub-regional Offcie				1 sub-regional office	1 sub-regional Office	1 sub-regional Office	
	OO1.3.4: ICT cost recovery adopted and mainstreamed into project developments /activities with recommendation on ICT technologies.	Adopted and mainstreamed	Not Clear	Not clear		Adopted and mainstreamed	Adopted and mainstreamed	Adopted and mainstreamed	
	OO1.3.5 At least 80% of KM products produced by programmes catalogued with links established to SPREP portals.	80% KM products	Not assessed			40% KM products	70% KM products	80% KM products	

SPREP Results Framework 2017-2026
Organisational Goal 2
Integrated Programming Policies and Strategies

Organisational Goal 2: SPREP has multi-disciplinary processes in programme delivery regional policies and strategies

To achieve the 10-year goal SPREP will prioritise:
• Tighter alignment to Members' national plans of action via Country and Territory Action Plans (CTAPs);
• The effective implementation in SPREP of policies and procedures within project cycle management, supported by the PCU and overseen by the Project Review and Monitoring Group;
• The establishment of an effective monitoring, learning and outcome reporting system.

Organisational Objective(s)
OO 2.1: Promote integrated programme approaches to address environmental management challenges
OO 2.2: Build the capacity of SPREP as a Regional Implementing Entity (RIE) for climate change and as a conduit for other environmental funding mechanisms
OO 2.3: Strengthen SPREP learning and outcomes reporting framework, integrating organisational and environmental performance

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 2.1: Promoted the integration of programming approaches in collaboration with partners in addressing environmental management challenges	OO2.1.1 At least 8 SPREP CTSPFs developed and or signed with high level agreed strategic priorities clearly articulated	21 PICTs (21 CTSPF)	No CTAPs	Development of Country and Territory Action Plan mechanism attached to PIP	5 PICTs 5(5CTSPF)	8 PICTs (8CTSPF)	18 PICTs (18 CTSPF)	21 PICTs (21 CTSPF)	
	OO2.1.2: At least 95% of the projects endorsed by SLT for donor funding compliant with appropriate safeguard mechanisms adopted by PRMG annually.	95%	PRMG mechanism designed	PRMG ensured rigorous mechanisms in reviewing projects specifically ESS and policy implementations for SMT endorsement	95%	95%	95%	95%	
	OO2.1.3: Improved services provided to PICTs through the delivery of integrated programmes adopting transformative environmental leadership in the region	21 PICTs	Not assessed	PRMG reporting established, linking working groups established, MEA policy and guidelines in development	80%	10 PICTs	18 PICTs	21 PICTs	
	OO2.1.4: At least 85% of PMIS-recorded projects from "concept design to implementation phases" reported annually with feedback to PRMG.	85%	Not Assessed	PMIS updated PRMG processes established	60%	85%	85%	85%	
OO2.2: SPREP capacity enhanced as a Regional Implementing Entity (RIE) for climate change with focus on being a conduit for other environmental funding mechanisms	OO 2.2.1 Increased access in climate financing by PICs through SPREP as an RIE/Delivery Partner and or EA (GEF) as measured based on March 2021 baseline	Increased in the number of projects approved and under implementation including moving itno planning stage,and amount of funding received	PCU design	RIE Process established - 2 PICs/18 pipeline projects	7	Increased in the number of projects approved and under implementation including moving itno planning stage,and amount of funding received	Increased in the number of projects approved and under implementation including moving itno planning stage,and amount of funding received	Increased in the number of projects approved and under implementation including moving itno planning stage,and amount of funding received	
	OO 2.2.2 SPREP remained accredited to the GCF and AF as per status.	Maintained accreditation status				Maintained accreditaiton status	Maintained accreditaiton status	Maintained accreditaiton status	

	OO2.2.3 At least 80% of PICs which SPREP worked with its RIE roles satisfied on the services received	80%	0			50%-	70%-	80%-	
	OO 2.2.4 SPREP's project management policies-procedures-systems enhanced	Project related system, policies and procedures upgraded to support RIE/IE functionality				Project related system, policies and procedures upgraded to support RIE/IE functionality	Project related system, policies and procedures upgraded to support RIE/IE functionality	Project related system, policies and procedures upgraded to support RIE/IE functionality	
OO 2.3: SPREP strengthened learning and outcomes reporting framework integrating organisational and environmental performance towards results-focused policy for program implementation	OO2.3.1: SPREP outcome-focused learning framework adopted and implemented	Implemented	None	Consultation draft	Training	Adopted	Implemented	Implemented	
	OO2.3.2: SPREP Performance Implementation Plan (PIP) Report endorsed by Members during high level governance meetings based on RF/ PIP achievements / AWPB	Endorsed	Planned	Adopted	Adopted	Endorsed	Endorsed	Endorsed	
	OO2.3.3: Performance of SPREP Programme implementation supported by partners	Supported	Not Assessed	Guidelines developed	Impact evaluation design developed	Supported	Supported	Supported	
	OO2.3.4: SPREP M&E Policy institutionalised within the organisation	Institutionalised	None	Drafted	Approved	Adopted	Implemented	Institutionalised	

SPREP Results Framework 2017-2026
Organisational Goal 3
Sustainable Financing
(Finance and Administration)

Organisational Goal 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

The 10-year goal for SPREP prioritises:
• Maintenance of a balanced budget
• Effective application of all control measures including implementation of policies for:
o risk management;
o currency exchange
o audit;
o cost recovery;
• Building a wider, sustainable funding base
• Developing and implementing a Partnership Engagement and Resource Mobilisation Framework

Organisational Objectives
OO 3.1: Achieve a balanced and sustainable budget.
OO 3.2: Manage funds efficiently and transparently through effective financial, risk management and audit systems, integrated with programme management, monitoring, evaluation, and reporting systems.
OO 3.3: Build effective, strategic, long-term relationships with new and existing donors through regular communications, including high-level discussions and meetings.
OO 3.4: Build the capacity of SPREP as a Regional Implementing Entity (RIE) for climate change and as a conduit for other environmental funding mechanisms.
OO 3.5: Seek additional sources and forms of sustainable financial support

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 3.1: Balanced and sustainable budget achieved	OO3.1.1: At minimum, a breakeven point achieved for annual financial performance	Achieved	Maintained	Sustained	Sustained	Achieved	Achieved	Achieved	
	OO3.1.2: Reserves maintained at a positive level	Maintained	Reduced	Reduced	Reduced	Maintained	Maintained	Maintained	
OO 3.2: Funds managed efficiently with transparency through effective financial, risk management and audit systems, integrated into programme management, monitoring, evaluation, and reporting systems.	OO3.2.1: Risks properly identified and mitigated utilising an updated Risk Management Policy	Mitigated	identified	Mitigated	Mitigated	Mitigated	Mitigated	Mitigated	
	OO3.2.2: Fiduciary systems ensured accurate financial management with integrity	Ensured	established	Ensured	Ensured	Ensured	Ensured	Ensured	
	OO3.2.3: Donors and partners endorsed relevant project financial reports	Endorsed	submitted	Endorsed	Endorsed	Endorsed	Endorsed	Endorsed	
OO 3.3: Additional funding sources with sustainable financing supported	OO3.3.1: "Cost Recovery Policy" implemented and utilised effectively on Investments from donor engagements	Implemented	Developed	Implemented	Implemented	Implemented	Implemented	Implemented	
	OO3.3.2 At least 75% of projects included cost recovery process	75%	No data	75%	75%	75%	75%	75%	
	OO3.3.3 Programme support fees integrated in relevant project budgets	Integrated	maintained	Increased	Increased	Integrated	Integrated	Integrated	

Organisational Goal 4: SPREP is leading and engaged in productive partnerships and collaborations

The 10-year goal is for all SPREP partnerships to be based on clear criteria for individual responsibilities and mutual benefit with regular monitoring for effectiveness via a Partnership Engagement and Resource Mobilisation Framework (PERMF) that will:
• identify criteria for effective partnerships
• prioritise key new partnerships and sources of funding in the context of SPREP's on-going international and regional engagements
• establish a monitoring programme to assess the effectiveness of established partnerships according to PERMF criteria

2017-2026 Outcomes	Updated Indicators (2017-2026)	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 4.1: Strengthened SPREP partnerships including development of mutually beneficial agreements with defined roles for both partners sustained ownership	OO4.1.1 SPREP Partnership Engagement and Resource Mobilisation Strategy (PERMS) guided by clear partnership operational guidelines and processes.	Guided by clear guidelines / processes	None	Development initiated	Under implementation	Guided by clear guidelines / processes	Guided by clear guidelines / processes	Guided by clear guidelines / processes	
	OO4.1.2 At least 2 new partnerships developed and/or signed to support progressing environment priorities contributing to regional and international commitments	6 Partnerships	No data	Effectiveness criteria for partnerships developed and adopted	95%	2 new partnerships	4 partnerships	6 partnerships	
	OO4.1.3 At least 50% of existing partnerships generated results that add value to the achievement of SPREP's strategic priorities.	50%	No data			30%	40%	50%	
OO4.2 Strategic regional partnership engagements including international collaborations sustained with high-level engagements in various forum focused on the protection and safety of environment in the Pacific region	OO4.2.1 At least 4 high level strategic events supported by SPREP in collaboration with key partners.	4				1	2	4	
	OO4.2.2 SPREP protected from legal actions by resolving cases and actions on recommendations with legal advice to management across programmes	Protected	Not Assessed	Protected	Protected	Protected from legal action	Protected from legal action	Protected from legal action	
	OO4.2.3 Contractual obligations ensured with any party (donor, consultants and or staff, or any other partner) including country agreements with the Government of Samoa for eligible privileges and immunities including tax and civil offenses for all staff	Ensured	Identified	Ensured	Ensured	Ensured	Ensured	Ensured	

Organisational Goal 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision

---

SPREP's 10-year goal of influencing positive change will prioritise:
• improved IT systems and practices, improved knowledge and information-sharing mechanisms,
• a sharper focus on Member support through communications and outreach activities.
• development and implementation of a people strategy to help attract, motivate, develop and retain high performing professionals who have commitment and drive to deliver on SPREP goals and objectives
• implementation of an organisation culture transformation programme
a Secretariat capacity to support effective change and to sustain organisational performance

---

Organisational Objective 5:
OO 5.1: Recruit and retain people who contribute their skills and knowledge in a collaborative manner to execute SPREP's strategic plan in an effective and efficient manner,
    including the channelling of technical assistance
OO5.2: Build our human resource capability and capacity through continuous professional development within an empowering professional workplace culture
OO5.3: Build a constructive, empowering, and results-oriented culture where working as a collaborative team that respects and values each other is the norm

---

2017-2026 Outcomes	Updated Indicator(s) (2017-2026)	Updated Target 2026	Baseline 2017	PIP 2018-2019	PIP 2020-2021	PIP 2022-2023	PIP 2024-2025	2026	Remarks
OO 5.1: Staff recruited and retained have the knowledge and skills contributing to the effective and efficient achievements of SPREP's Strategic Plan	OO5.1.1 a "No-more-than-6-months" recruitment period adopted OO5.1.1b At least 70% staff retention rate annually	Implemented 70% retention	None	Drafted	Implemented	adopted 70% retention	adopted/ Implemented 70% retention	Implemented 70% retention	
	OO5.1.2a Budget support allocated and approved for the implementation of the People Strategy including renumeration, performance, and salary scale movements OO5.1.2b At least 70% positive rating on actions and results supported resolutions from Suggestion Box, Staff Committee, and staff issues in general issues relating to people policies, practices, and ways of working	Allocated/ Approved 70% positive rating	No data	45%	55%	Allocated/ Approved 70% positive rating	Allocated/ Approved 70% positive rating	Allocated/ Approved 70% positive rating	
	OO5.1.3 At least 50% of the recommendations from the Remuneration Review implemented	50%	No data			50%	50%	50%	

| OO5.2:

Human resource capability and capacity strengthened through continuous professional development within an empowering professional workplace culture in a Pacific environment | OO5.2.1a Capability budget of 5% Payroll appropriated for leadership and capacity building programmes for staff

OO5.2.1b At least 70% of staff have attended leadership and continuous professional development programmes | 5% appropriated
70% of staff | | | | 5% appropriated
70% of staff | 5% appropriated
70% of staff | 5% appropriated
70% of staff | |

	OO5.2.2a At least 70% of 'Near Miss' Incident reporting documented with actions undertaken. OO5.2.2b Reduced TRIFR (Total Recordable Injury Frequency Rate Formula = number of incidents x 1000000 / total number of employee hours worked)	70% Reduced TRIFR				70% Reduced TRIFR	70% Reduced TRIFR	70% Reduced TRIFR	
OO5.3: Results-oriented culture empowered staff through collaborative teamwork	OO5.3.1a At least 70% positive ratings derived from Culture and Engagement survey on actions covering staff performance, ethics and integrity, communications, teamwork, representations, and practices OO5.3.1b At least 90% of the staff engaged in collaborative teamwork that values each other's norm in support of a culture that is inclusive and resilient	70% postive ratings 90% staff engaged	No Assessed	30%	40%	70% postive ratings 90% staff engaged	70% postive ratings 90% staff engaged	70% postive ratings 90% staff engaged	

Marginal Notes:
1. SPREP RF 2017-2026 is an M&E tool that housed indicators across programme outcomes with reference to the Strategic Plan 2017-2026
2. Strategic Objectives Statements are retained
3. Strategic Outcomes evolved from Strategic Objectives
4. Outcome Indicators were identified in consultation with programme and department teams in three cycles
5. Outcome indicators has specific targets across PIP periods from 2017-2026
6. SPREP RF is a adaptive learning framework document with real-time performance tracking
Addendum:
7. Indicators updated in conjunction with PIP3 and onwards as of July 15, 2021
8. Targets by PIP period are equally calibrated for quantitative indicators
9. PIP3 indicators and targets revised, changed, updated, or deleted were approved by Directors of Programmes and Departments (July 2021)

SPREP Results Framework 2017- 2026

Prepared by M&E

Revised Aug 15, 2019

2nd revision 15.07.2021