SPREP Results Framework 2017-2026

Climate Change Resilience

Regional Goal 1: Pacific people benefit from strengthened resilience to climate change

R01: The 10-year goal of Pacific Members is to have built into national systems greater capacity to manage implementation of climate change action priorities prioritising:
• A pilot programme for 4 PICTs to have integrated into their national sustainable development plans (or equivalent) adaptation, low carbon development, nationally determined commitments for mitigation;
• community-based climate risk responses based on improved meteorological information; and
• strengthened ecosystem-based adaptation implementation programmes .
• enhanced capacity of National Meteorological and Hydrological Services (NMHS), improved climate services, with support and coordination through the
Pacific Meteorological Council ;
• effective access to climate finance , and support for management of priority climate actions.

Regional Objectives:
RO1.1: Strengthen the capacity of Pacific island members to lead, prioritise, and manage national climate change adaptation (CCA), mitigation (NDCs) and disaster risk reduction (DRR) in fulfilment of their national environment and development goals and their voluntary and legal obligations under regional and international agreements.
RO1.2: Minimise multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support
livelihoods and sustainable development
RO1.3: Enhance National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support members' decision-making and coordination through the Pacific Meteorological Council
RO1.4: Support Pacific island Members to access and manage climate change finances and their national accreditation processes
RO1.5: Support Pacific Island Members to develop policy responses to issues of loss and damage, and climate change and disaster induced population mobility

2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
				Example					
RO1.1: Capacity of Pacific island Members strengthened in managing national CCR programmes (CCA, LCD, NDCs, and DRR) in achieving national development goals under regional and international agreements Note: CCRs institutional programmes include CCA, NCD, LCD, and DRR	RO1.1.1 At least 20 PICTs institutionalised CCR flagship programmes supporting national development plans	20	0	3	10	16	20	20	
	RO1.1.2 Mainstreamed CCR programmes approaches into operational development plans at national level across PICTs	Mainstreamed	Not clear	Discussion initiated	Mainstreamed	Mainstreamed	Mainstreamed	Mainstreamed	
	RO1.1.3 At least 80% half of whom were women of the trained PICT staff on effective management in CCR programmes provided feedback at the national level	80% (or 60%)	5% (25% Women)	30% (40% women	45%	55%	70%	80%	
	RO1.1.4 PICTs committed of at least 5% from the national budget for CCR programmes indicated in National development plans	Committed a proportion of at least 5% from National budget	No budget committed	Budget allotted	Budget committed	Budget committed	Budget committed	Budget committed	
RO1.2: Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.	RO1.2.1: At least 15 PICTs incorporated EbA into national adaptation plans in Member countries at national level	15	0	3	7	11	14	15	
	RO1.2.2 At least 4 PICTs implemented EbA in identified vulnerable Pacific island ecosystem on responses to ocean acidification and sea level rise	4	0	1	2	3	4	4	
	RO1.2.3 At least 5 tangible projects implemented in PICTs by staff trained on adaptation responses on "Ocean Acidification and Sea level rise"	5	0	0	2	3	4	5	
	RO1.2.4 At least 80% of the population adopted climate change adaptation and risk reduction activities in responding to severe climate variations	80%	10%	10%	20%	50%	70%	80%	

Objective	Indicator							
RO1.3: Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support members' decision-making and coordination through the Pacific Meteorological Council.	RO1.3.1 Policies-legislations-strategic plans developed together with key partners such as WMO, SPC and others in assisting at least 14 member countries towards strengthening the operations of their NMHS	14 countries	Legislation: (3) Vanuatu, Fiji, Samoa, PNG and Tonga	(2) Tuvalu and Samoa Met regulations	To be identified	To be identified	To be identified	To be identified
	RO1.3.2 At least 14 Member countries integrated climate information services as well as Traditional Knowledge in strengthening national Early Warning Systems (EWS).	14	TK (4), Samoa, Niue, Vanuatu, Solomon Islands	(3) RMI, Kiribati, Palau EAR Watch (2) Cooks, Kiribati	To be identified	To be identified	To be identified	To be identified
	RO1.3.3 At least 14 Member Countries enhanced communication of relevant information to sector and communities for decision making	14	10 - Vanuatu, Sols, Samoa, Tuvalu, Fiji, RMI, Nauru, Cook islands, PNG	(6) RMI, Cook Islands, Palau, Kiribati, FSM, Niue	To be identified	To be identified	To be identified	To be identified
	RO1.3.4 Increased number of MET related projects implemented with a range of partners	10%	4 x Projects COSPPac, Vanuatu GCF, RESPAC, CSIRO	5 x UKMO, , CREWS, GCF SIDS EWS	To be identified	To be identified	To be identified	To be identified
	RO1.3.5 At least 80% of the recommendations of the PIMS-PMC-Expert Panel outcomes implemented	80%	10%	20%	To be identified	To be identified	To be identified	To be identified
	RO1.3.6 At least 14 PICTs ensured with the availability of credible climate science information for planning, negotiation and decision making	14	0	3	6	9	12	14
RO1.4 Pacific island Members strengthened national institutions through its access to climate change finances and their national accreditation processes.	RO1.4.1 National accreditation acquired for accessing climate change finances in at least 21 Pacific island members	Acquired	Not Assessed	Process commenced	Acquired	Acquired	Acquired	Acquired
	RO1.4.2 At least 15 Pacific Island Members accessed climate change finances adopting their own national governance mechanism	Accessed	Not Accessed	Discussion progressed	Accessed	Accessed	Accessed	Accessed
	RO1.4.3 At least 15 PICTs established Climate Change fund support in responding to severe climate variations including risk reduction activities	15	0	2	6	10	14	15
	RO1.4.4: Pacific island Members supported with technical assistance towards improved national systems for accreditation and access to climate finance.	Supported	Not Assessed	Discussion progressed	supported	Supported	Supported	Supported
	RO1.4.5 At least 20 projects approved by SPREP as Regional Implementing Entity for Climate finance	20	0	4	10	14	18	20
RO1.5: Pacific Island Members implemented policy measures regarding loss and damage to life and properties or climate change and disaster induced population mobility.	RO1.5.1 At least 15 Pacific Island Members supported in developing policy responses to issues of loss and damage of lives and properties affected by severe climate variations	15	Not Assessed	4	6	10	14	15
	RO1.5.2 Repository for loss and damage sustained in 15 PICTs.	Sustained	Not Assessed	Discussion progressed	Sustained	Sustained	Sustained in 15 PICTs	
	RO1.5.3 At least 60% of the displaced population along the disaster prone areas provided with support that minimised the impact of induced population mobility	60%	Not assessed	10%	20%	40%	60%	60%
	RO1.5.4 At least 70% of the disaster-affected households changed its behaviour in facing the adverse effects of climate change in Member countries.	70%	Not Assessed	10%	20%	40%	60%	70%
	RO1.5.5 At least 80% women including girls living in disaster prone areas ensured with social insurance from the government while facing the recovery phase of disaster	80%	Not Assessed	20%	20%	50%	70%	80%

Ecosystem and Biodiversity Protection
(Island and Oceans Ecosystems)

Regional Goal 2: Pacific people benefit from healthy and resilient island and ocean ecosystems

RO2: The 10-year goal is to see benefits accruing to Pacific Members from more effectively managed terrestrial, coastal and marine ecosystems prioritising:
• development and implementation of a regional GCF proposal for coastal ecosystem resilience;
• PICTs demonstrating improved coral reef, MPA and genetic resources capacity;
• PICTs implementing invasive species management and eradication measures, supported by a regional framework.

Regional Objectives:
RO2.1: Effectively manage and protect marine and coastal ecosystems; mitigation of the impacts of fisheries activities to ensure healthy populations of threatened species, and reduce the release of marine pollutants that increase human health risks in order to achieve healthy and productive oceans that support food security and sustainable development
RO2.2: Support the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity, consistent with international commitments
RO2.3: Prevent the extinction of threatened species and support measures to sustain their conservation
RO2.4: Significantly reduce the socio-economic and ecological impact of invasive species on land and water ecosystems and control or eradicate priority species.

2017-2026 Outcomes	Indicator(s)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO2.1 Ensured effective management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security	RO2.1.1: Marine and coastal ecosystem management policies implemented in 21 PICTs.	21	0	4	8	12	18	21	
	RO2.1.2: At least 21 PICTs regularly accessed up-to-date information on the sustainable use and conservation of coastal and marine resources.	21	0	4	10	12	18	21	
	RO2.1.3 Impacted threats to the health of coastal and marine environments have been mitigated in key PICTs.	21	0	4	8	12	18	21	
RO2.2 Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity, consistent with international commitments	RO2.2.1: Protected area (PA) management capacity improved in 21 PICTs through SPREP's regional support program with support tools such as use of PIPAP	21	2	4	5	12	18	21	
	RO2.2.2: At least 14 PICTs strengthened its capacity in implementing Objective 3 of the CBD on ABS enabling better Regional and National management of genetic resources	14	1	6	7	9	12	14	
	RO2.2.3: PIRT effectively coordinated including the implementation of the regional FW for nature conservation and protected areas.	Coordinated	Ongoing - Secretariat of PIRT, Chair of Working Groups.	Secretariat of PIRT, PIRT Annual Meeting held	Coordinated	Coordinated	Coordinated	Coordinated	

RO2.3: Prevented the extinction of threatened species and support measures to sustain their conservation	RO2.3.1: At least 21 PICTs implemented MSAP as the basis for the conservation of threatened marine species	21	0	4	8	12	18	21	
	RO2.3.2: Data and information on the conservation status of threatened species shared at regional and national level regularly RO2.3.2: Members and partners regularly shared information on the conservation status of marine at regional level (Juney)	Regular	Data and information collected on sharks and rays and turtles for 2 Members	Collated	Shared	Shared	Shared	Shared	
	RO2.3.3: At least 4 additional marine sanctuaries sustained by Members for the protection of threatened species in the region	4	0	2	2	3	4	4	
	RO2.3.4: Regional guidelines for best practice for species ecotourism implemented by 10 PICTs	10	0	2	4	6	8	10	
	2.3.5: By-catch of threatened species in commercial fisheries mitigated the impacts of fishery activities in one key PICT fishery through established collaboration with in 4 Member countries	4	0	0	1	2	3	4	
RO2.4: Significantly reduced the socio-economic and ecological impact of invasive species on land and water ecosystems by controlling and eradicating priority species.	RO2.4.1: Risk of new socio-economic-environmental impacts lowered due to active specific Early Detection-Rapid Response (EDDR) Plans in 21 PICTs	21	8	8	12	16	21	21	
	RO2.4.2: Island and coastal ecosystems more resilient due to invasive vertebrae species being eradicated in 100 islands.	100	60	60	70	73	91	100	
	RO2.4.3: Invasive species management integrated into NEMS development process in at least 20 PICTs	100	89	90	96	98	99	100	
	RO2.4.4 Active invasive plant biological control programmes evident in at least 12 PICTS in lowering the impact of widespread weeds.	12	2	2	7	9	11	12	
	RO2.4.5 At least 100 priority ecological sites restored ecosystem function through managing multiple invasive species taxa.	100	61	61	67	73	91	100	

Waste Management and Pollution Control (WMPC)

Regional Goal 3: Pacific people benefit from improved waste management and pollution control

The 10-year goal is to see benefits from implementation of practical and sustainable solutions for the prevention and management of waste and pollution control for communities in the Pacific prioritising:
• **c**lean-up of existing problems by supporting and building national capacities for the removal of legacy wastes
• remediation of contaminated sites in the region
• implementation of a regional resource recovery and recycling programme
• establishment of a regional initiative to reduce and manage marine litter.

Regional Objectives:
RO3.1: Minimise the adverse impacts of chemicals and all wastes on human health and the environment via environmentally sound life-cycle management in accordance with agreed regional and international frameworks, including Cleaner Pacific 2025, and significantly reduce the release of pollutants to air, water, and soil.
RO3.2: Strengthen national, regional, and international mechanisms for waste management including for chemicals, hazardous wastes, ship and aircraft generated waste, marine plastic litter, and other marine debris. (Institutional)
RO3.3: Recover resources from waste and pollutants through composting (nutrient recovery), recycling (material recovery), energy recovery, and other measures in order to minimise waste and contribute to economic and social development.
RO3.4: Improve waste and pollution monitoring of receiving environments to enable informed decision-making on appropriate measures to protect human health and the environment and to reduce associated environmental damage.

2017-2026 Outcomes	Indicator(s)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO3.1: Minimised the adverse impacts of wastes through environmentally sound life cycle management in accordance with the agreed regional and international frameworks including Cleaner Pacific 2025	RO3.1.1: At least 20% of legacy wastes removed from PICTs	20%	1%	3%	6%	10%	18%	20%	
	RO3.1.2 At least 10 sites remediated from the contamination of legacy wastes across PICTs	10	0	3	5	7	9	10	
	RO3.1.3: Funding secured in implementing high priority actions for PICs under Regional Pacific Action Plan- Marine Litter	Secured	none	Discussion	Secured	Secured	Secured	Secured	
	RO3.1.4: Waste management practices improved in 5 waste disposal sites and storage facilities	5	0	1	3	4	5	5	
	RO3.1.5: At least 21 PICTs implemented the agreed regional and international frameworks, including Cleaner Pacific 2025.	21	2	6	10	14	18	21	
RO3.2: Strengthened institutional mechanism at all level for waste management and pollution control	RO3.2.1: At least 80% of PICs operationalised specific waste and pollutant management policies, strategies, legislation and regulations	80% Operationalised	5%	10%	30%	50%	70%	80%	
	RO3.2.2: Regional strategy integrated PACPOL in 21 PICTs for marine pollution into national plans and strategies for oil spill response, invasive marine species, and marine plastic pollution.	21	0	6	10	14	18	21	
	RO3.2.3: At least 30% of the community members adopted better waste management practices influenced by educational awareness and behaviour change projects delivered by schools- NGOs- CSOs, across PICTs	30%	Not Assessed	0	5%	15%	25%	30%	
	RO3.2.4: At least 60% of staff trained on waste management and pollution control enhanced human capacity through delivered capacity building modalities across PICTs	60%	Not Assessed	60%	60%	60%	60%	60%	
	RO3.2.5: Member countries represented through technical advice at regional and international fora for all 21 PICTs	Represented	Not Assessed	Represented	Represented	Represented	Represented	Represented	

RO3.3:	RO3.3.1: Resource recovery from waste implemented in 21 PICTs	Implemented	Not Assessed	Implemented	Implemented	Implemented	Implemented	Implemented	
Waste minimisation contributed to social and economic development of communities adopting mechanisms on resource recovery	RO3.3.2 At least 2% per capita reduced generation of wastes for 21 PICTs	2%	0	2%	2%	2%	2%	2%	
	RO3.3.3 At least 6 PICTs strengthened public-private partnerships contributing to social and economic development of communities	6	0	1	3	4	6	6	
RO3.4:	RO3.4.1: Regional environmental waste monitoring system implemented with support from national governments in 21 PICTs	Implemented	Not Assessed	Implemented	Implemented	Implemented	Implemented	Implemented	
PICTs made evidence-based decisions based on reliable waste and pollution information	RO3.4.2: Dissemination of information on the findings of the regional environmental waste monitoring system influenced decision-making on waste management and pollution control across PICTs	Influenced	Not Accessed	Influenced	Influenced	Influenced	Influenced	Influenced	
	RO3.4.3: Collaborative relationships with the private sectors-donors strengthened by using the information from the regional waste monitoring system in supporting activities in PICTs	Strengthened	Not Assessed	Discussion initiated	Strengthened	Strengthened	Strengthened	Strengthened	

Environmental Monitoring and Governance (EMG)

Regional Goal 4: Pacific People and their environment benefit from commitment to and best practice of environmental governance Pacific people benefit from improved waste management and pollution control

RO 4: To achieve the 10-year goal of a Pacific Members, core building blocks will supported for national capacities for environment governance. For 2018-2019, SPREP is prioritising:
• Support to PICs to meet their obligations under MEAs and for associated negotiation meetings;
•Support to PICs to plan and manage integrated national sustainable development including production of State of Environment assessments and National Environmental Management Strategies;
• Establishment of functional monitoring, data collection and data storage systems, and policies and laws linked to national databases;
• Strong synergies between science, policy and traditional and local knowledge.

Regional Objectives:
RO4.1: Strengthen national sustainable development planning and implementation systems including through use of Environmental Impact Assessments (EIA), Strategic Environmental Assessments (SEA) and spatial planning
RO4.2: Improve national capacity for good environmental governance supported by technical assistance for the development of policy and legislation, and in support of the implementation of Member international and regional commitments
RO4.3: Strengthen environmental data collection, monitoring and analysis and reporting on results, nationally and regionally
RO4.4: Strengthen access to funding mechanisms and using funds effectively and efficiently to deliver required interventions
RO4.5: Strengthen synergies between science, policy, and traditional and local knowledge to guide decision making

2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
RO4.1: Strengthened national sustainable development planning and implementation systems through the increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning	RO4.1.1: At least 16 PICTs received technical assistance, capacity building and training based on the regional EIA/SEA guidelines developed by SPREP	16 PICTs	6 FSM, Tokelau, Cook Islands, Fiji and Tuvalu	14 FSM (Yap and Chuuk), Kiribati, Solomon Islands, Samoa and Tokelau	Continue to provide EIA capacity building and training to PICTs to address existing and new emerging issues				
	RO4.1.2: At least two new sector-specific regional EIA Guidelines developed	2 new sector specific EIA guidelines developed	1 Regional EIA Guidelines	Under preparation SEA Guidelines drafted	1 Under preparation Mining Sector Guidelines for Solomon Islands				
	RO4.1.3: At least 14 PICTs have received capacity building and training on the use of GeoSpatial data and tools to support environmental assessment and planning and reporting	14	0	0	5	11	13	14	
RO4.2: Ensured national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional commitments	4.2.1: At least 13 PICTs have integrated MEA obligations and commitments into National Environmental Management Strategies or equivalent	13	2 Completed Vanuatu, RMI	7 Due for completion: Tonga, FSM and Solomon Islands	11 Kiribati, Palau due for completion	Continue to support PICTs with the review and update of NEMS			
	4.2.2: At least 8 PICs have received capacity building and training on MEAs to support MEA implementation	8	Taking the Floor Booklet utilised;	1 National MEA training; Handbook and Booklet utilised at the Pacific CITES pre-COP meeting	3 National MEA training; 1 post-COP meeting held and information materials developed	5 National MEA training; MEA capacity building lessons learnt and tools for engagement consolidated and disseminated; pre-COP meeting; regional briefs; technical support at COP meeting	7 National MEA training	8 National MEA training	
	RO4.2.3: At least 8 PICTs have received capacity building and training on environment policy formulation, implementation, compliance and enforcement	8 PICTs	2 Compliance and enforcement training conducted for Fiji and Samoa respectively	1 Technical assistance to Cook islands Environment Policy	3	5	7	8	

Outcome	Indicator							
R04.3: Increased access to, and use of environmental data and information to support planning, monitoring, reporting and decision making	RO4.3.1: At least 14 PICTs have received technical assistance and capacity building to support the formulation of the State of Environment Report as basis for reporting to international and regional MEAs	15	2 RMI, CI completed	9 Tonga, FSM, Solomon Islands, PNG, Tuvalu	15 Nauru			
	RO4.3.2: At least 14 PICTs with functional and centralised environmental databases established and are being used to support planning and decision making.	14	0	All 14 national portals continue to be updated with new information; new users added; and information on the portal is used to support planning, reporting and decision making				
	RO4.3.3: A functional environmental indicator reporting tool developed and rolled out in 14 PICs to support the SoE, MEA, SDG reporting and other strategic reporting requirements	14	0	Tool development completed	The reporting tool continues to be updated with new information and is used to support planning and reporting in 14 PICs			
	RO4.3.4: At least 40 staff in 14 PICTs trained on environmental database monitoring system for better reporting	140	0	40	100	140	0	0
RO4.4: PICTs strengthened access to funding mechanisms including effective and efficient fund utilisation in the delivery required environment interventions	RO4.4.1: At least 14 PICTs supported in establishing national mechanismas as an accrediting entity in accessing environment funds for national priority projects	14	0	1	6	9	12	14
	RO4.4.2: PICTs increased access to funding opportunities in the implementation national environmental priorities encompassing international commitments.	increased	Not assessed	established	increased	increased	increased	increased
	RO4.4.3: At least 10 PICTs enabled in implementing responses to national environmental priorities in accordance with the regional commitments	10	0	1	4	5	8	10
RO4.5: Improved synergies between science, policy, and traditional knowledge for decision making at national level among SPREP Members	RO4.5.1: At least 15 PICTs implemented new policies integrating of traditional knowledge with modern science with focus on the environment sector across Member countries	Implemented	0	Developed	Implemented	Implemented	Implemented	Implemented
	RO4.5.2: At least 21 PICTs promoted the cohesions of traditional knowledge with modern science in decision-making process for the environment sector across Members	21	0	4	6	8	9	10

Organisational Goal 1

Organisational Goal 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change

SPREP's 10-year goal of influencing positive change will focus on:
• improvements to IT systems and practices;
• improvements to knowledge and information-sharing mechanisms; and
• a sharper focus on Member support through communications and outreach activities.

Organisational Objective(s)
OO 1.1: Share and use knowledge through the development and maintenance of reliable systems and processes for the effective collection, storage, and access to critical information
OO 1.2: Influence positive behaviour change within SPREP and its stakeholders through persuasive, purposeful and integrated communications
OO 1.3: Improve quality and interoperability of information and communications technology infrastructure in SPREP and the region

2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
				Example					
OO 1.1: Knowledge shared across Member countries through optimised management of processes of reliable systems including access to critical information	OO1.1.1: Maintained 90% uptime operation of the ICT platforms providing increased accessibility to stakeholders including the public	90%	No data	90%	90%	90%	90%	90%	
	OO1.1.2: At least 90% on the feedback from key stakeholders acted timely on the operational ICT service platforms issues by IT staff yearly	90%	No data	90%	90%	90%	90%	90%	
	OO1.1.3: At least 80% of the staff satisifed with the provision of technical oversight on IT matters annually	80%	Not Assessed	80%	80%	80%	80%	80%	
	OO1.1.4: Increased by 10% annually on the access of SPREP Knowledge products by stakeholders using online collaborations with PICTs as well as the public	10% increase	No Data	10%	10%	10%	10%	10%	
	OO1.1.5: At least 80% of the SPREP KM products disseminated utilising ICT platforms to all stakeholders and partners including the depository libraries annually	80%	No assessed	80%	80%	80%	80%	80%	
OO 1.2: SPREP Staff and partners influenced positive behaviour change through integrated communications in Member countries	OO1.2.1: At least 80% of media trained environmental specialists amplified the Pacific voice on the role of media in the environment during SPREP flagship events including COP to Multi-lateral Environment Agreements across Member countries	80%	No assessed	10%	30%	50%	70%	80%	
	OO1.2.2 At least 15 PICTs implemented National Communication Strategy utilising the developed SPREP communication model with higher visibility	15	No Determined	1	5	9	13	15	
	OO1.2.3 At least 90% of the staff imbibed positive practices on protecting the environment promoted in planned annual communication outreach activities	90%	Not Assessed	90%	90%	90%	90%	90%	
	OO1.2.4 SPREP communication products utilised by at least 15 PICTs in developing national environment policies with partners and donors	Utilised	Not assessed	Utilised	Utilised	Utilised	Utilised	Utilised	
OO 1.3: Quality of services improved on the interoperability of information and communications technology infrastructure delivered in SPREP HQ including the region	OO1.3.1: Inter-operability of SPREP's existing systems delivered in responding timely to the needs of ICT users including the Project Management Information System (PMIS) between HQ and the regional offices.	Delivered	Not Assessed						
	OO1.3.2: ICIT inter-operability standards adopted in mainstreaming into project developments/activities	Adopted	Not Assessed						
	OO1.3.3: ICIT cost recovery adopted in mainstreaming into project developments /activities with recommendation on ICIT technologies.	Adopted	Not Clear	Not clear					
	OO1.3.4 At least 80% of the programmes' KM products provided with support in cataloguing and linking of information to the portals	80%	Not assessed						

Organisational Goal 2
SPPC

Organisational Goal 2: SREP has multi-disciplinary processes in programme delivery regional policies and strategies

To achieve the 10-year goal SPREP will prioritise:
• Tighter alignment to Members' national plans of action via Country and Territory Action Plans (CTAPs);
• The effective implementation in SPREP of policies and procedures within project cycle management, supported by the PCU and overseen by the Project Review and Monitoring Group;
• The establishment of an effective monitoring, learning and outcome reporting system.

Organisational Objective(s)
OO 2.1: Promote integrated programme approaches to address environmental management challenges
OO 2.2: Build the capacity of SPREP as a Regional Implementing Entity (RIE) for climate change and as a conduit for other environmental funding mechanisms
OO 2.3: Strengthen SPREP learning and outcomes reporting framework, integrating organisational and environmental performance

2017-2026 Outcomes	Achievement Indicator(s) (2017-2026)	Target 2026		PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 2.1: Promoted the integration of programming approaches in collaboration with partners in addressing environmental management challenges	OO2.1.2 SPREP CTAPs integrated technical and corporate services support in alignment with the national environment priorities in at least 15 PICTs	CTAPs align SPREP in-country engagements to PICT priorities in at least 15 PICTs.	No CTAPs	Development of Country and Territory Action Plan mechanism attached to PIP	CTAPs operational in at least 3 PICTs	8 CTAPs	14 CTAPs	15 CTAPs	
	OO2.1.2: At least 95% of the projects endorsed by SMT for donor funding compliant with appropriate safeguard mechanisms adopted by PRMG annually	SMT endorsed projects for donor funding after PRMG recommendations	PRMG mechanism designed	PRMG ensured rigorous mechanisms in reviewing projects specifically ESS and policy implementations for SMT endorsement	95%	95%	95%	100%	
	OO2.1.3: Integrated programming approach assessed for effectiveness and efficiency annually	Effective and efficient integrated programming	Not assessed	PRMG reporting established, linking working groups established, MEA policy and guidelines in development	80%	90%	100%	100%	
	OO2.1.4: At least 95% of PMIS-recorded projects from "concept design to implementation phases" reported annually with feedback to PRMG from project owners	95%	Not Assessed	PMIS updated PRMG processes established	60%	85%	95%	95%	
OO2.2: SPREP capacity enhanced as a Regional Implementing Entity (RIE) for climate change with focus on being a conduit for other environmental funding mechanisms	OO2.2.1: PCU RIE support for project developments in collaboration with all 12 PICs	RIE support to all 12 PICs for priority projects and readiness capacity	PCU design	RIE Process established - 2 PICs/18 pipeline projects	7	10	12	12	
	OO2.2.2: At least 20 approved projects under SPREP Portfolio of projects as RIE for climate change in conduit with other environmental funding mechanism in PICs	20	0	2	5	12	18	20	
	OO2.2.3: At least two new approved priority projects implemented by PICs annually	2	0	2	2	2	2	2	
	OO2.2.4: All 12 PICs supported in facilitating the increase in access to climate-finance-adaptation funds through SPREP Programmes enabling Members implement national priority environment programmes contributing to regional-international commitments	15	0	2	7	10	12	12	
	OO2.2.5 At least 95% of beneficiaries across PICTs satisfied in the implementation of PCU- assisted projects satisfied	95%	Not Assessed	50%	70%	80%	90%	95%	
OO 2.3: SPREP strengthened learning and outcomes reporting framework integrating organisational and environmental performance towards results-focused policy for program implementation	OO2.3.1: SPREP outcome-focused M&E Policy, guidance and learning framework established and institutionalised	M&E Policy and Guidelines established and operating effectively	None	Consultation draft	Training	Adopted	M&E Policy and Guidelines established and operating effectively	M&E Policy and Guidelines established and operating effectively	
	OO2.3.2: SPREP Performance Effectiveness Report adopted by Members based on AWPB with completed annual PIP Progress report	Adopted	Planned	Adopted	Adopted	Adopted	Adopted	Adopted	
	OO2.3.3: Performance of SPREP Programme implementation in PICTs assessed internally	Assessed	Not Assessed	Guidelines developed	Impact evaluation design developed	Internal Assessment continuing	Internal Assessment completed	Internal Assessment Reported	
	OO2.3.4: PICTs supported in development and institutionalisation of national M&E Policy and learning frameworks	Support provided for PICT M&E outcome-focused policy development	None	Drafted	Approved	Reviewed	Supported Under implementation	Supported Under implementation	

Organisational Goal 3
Finance and Administration

Organisational Goal 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

The 10-year goal for SPREP prioritises:
• Maintenance of a balanced budget
• Effective application of all control measures including implementation of policies for:
o risk management;
o currency exchange
o audit;
o cost recovery;
• Building a wider, sustainable funding base
• Developing and implementing a Partnership Engagement and Resource Mobilisation Framework

Organisational Objectives
OO 3.1: Achieve a balanced and sustainable budget.
OO 3.2: Manage funds efficiently and transparently through effective financial, risk management and audit systems, integrated with programme management, monitoring, evaluation, and reporting systems.
OO 3.3: Build effective, strategic, long-term relationships with new and existing donors through regular communications, including high-level discussions and meetings.
OO 3.4: Build the capacity of SPREP as a Regional Implementing Entity (RIE) for climate change and as a conduit for other environmental funding mechanisms.
OO 3.5: Seek additional sources and forms of sustainable financial support

2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 3.1: Balanced and sustainable budget achieved	OO3.1.1: A Net Surplus sustained in Financial Performance	Sustained	Maintained	Sustained	Sustained	Sustained	Sustained	Sustained	
	OO3.1.2: Negative reserves reduced annually	Eliminated	Reduced	Reduced	Reduced	Reduced	Reduced	Eliminated	
	OO3.1.3: Foreign Exchange exposure managed properly	Managed	Maintained	Managed	Managed	Managed	Managed	Managed	
OO 3.2: Funds managed efficiently with transparency through effective financial, risk management and audit systems, integrated into programme management, monitoring, evaluation, and reporting systems.	OO3.2.1: Risks properly identified and mitigated utilising an updated Risk Management Policy	Mitigated	identified	Mitigated	Mitigated	Mitigated	Mitigated	Mitigated	
	OO3.2.2: Fiduciary systems ensured accurate financial management with integrity	Ensured	established	Ensured	Ensured	Ensured	Ensured	Ensured	
	OO3.2.3: Donors and partners endorsed relevant project financial reports	Endorsed	submitted	Endorsed	Endorsed	Endorsed	Endorsed	Endorsed	
OO 3.3: Additional funding sources with sustainable financing supported	OO3.3.1: "Cost Recovery Policy" implemented and utilised effectively on Investments from donor engagements	Implemented	Developed	Implemented	Implemented	Implemented	Implemented	Implemented	
	OO3.3.2 At least 75% of projects included cost recovery process	75%	No data	75%	75%	75%	75%	75%	
	OO3.3.3 Trends increased in the amount of fees charged to Cost Recovery in project budgets	Increased	maintained	Increased	Increased	Increased	Increased	Increased	

Organisational Goal 4
Productive Partnerships and Collaborations

Organisational Goal 4: SREP is leading and engaged in productive partnerships and collaborations

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The 10-year goal is for all SPREP partnerships to be based on clear criteria for individual responsibilities and mutual benefit with regular monitoring for effectiveness via a Partnership Engagement and Resource Mobilisation Framework (PERMF) that will:
• identify criteria for effective partnerships
• prioritise key new partnerships and sources of funding in the context of SPREP's on-going international and regional engagements
• establish a monitoring programme to assess the effectiveness of established partnerships according to PERMF criteria

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2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP 1 2018-2019	PIP 2 2020-2021	PIP 3 2022-2023	PIP 4 2024-2025	PIP 5 2026	Remarks
OO 4.1: Strengthened SPREP partnerships including development of mutually beneficial agreements with defined roles for both partners sustained ownership	OO4.1.1: SPREP Partnership Engagement and Resource Mobilisation Strategy (PERMS) utlised in guiding effective partnerships towards the establishment of sustainable sources of resourcing	PERMS utilised	None	Development initiated	Under implementation	Partnerships meeting PERMS criteria, additional resouces being mobilised	Partnerships meeting PERMS criteria, additional resouces being mobilised	Partnerships meeting PERMS criteria, additional resouces being mobilised	
	OO4.1.2 At least 95% of partnerships met effectiveness criteria cited in PERMF	95%	No data	Effectiveness criteria for partnerships developed and adopted	95%	95%	95%	95%	
	OO4.1.3 At least 80% of the donors and partners satisfied with the level of services provided to Member countries based on the signed MOUs prior to implementation	80%	No data	0% Reference group functional	55%	65%	75%	80%	
	OO4.1.4 At least 80% of partnership engagements sustained regional commitments evolving into stronger ownerships with funding support	80%	no data	80%	80%	80%	80%	80%	
OO4.2 Strategic regional partnership engagements including international collaborations sustained with high-level engagements in various forum focused on the protection and safety of environment in the Pacific region	OO4.2.1 At least 2 new partnerships engaged annually with commitments to support the regional goals in conserving the Pacific environment	2	Not determined	2	2	2	2	2	
	OO4.2.2 SPREP protected from legal actions by resolving cases and actions on recommendations with legal advice to management across programmes	Protected	Not Assessed	Protected	Protected	Protected	Protected	Protected	
	OO4.2.3 Contractual obligations ensured with any party (donor, consultants and or staff, or any other partner) including country agreements with the Government of Samoa ACT for eligible privileges and immunities for all staff specifically tax and civil offenses and across programmes	Ensured	Identified	Ensured	Ensured	Ensured	Ensured	Ensured	

Organisational Goal 5
Human Resources

Organisational Goal 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision

SPREP's 10-year goal of influencing positive change will prioritise:
• improved IT systems and practices, improved knowledge and information-sharing mechanisms,
• a sharper focus on Member support through communications and outreach activities.
• development and implementation of a people strategy to help attract, motivate, develop and retain high performing professionals who have commitment and drive to deliver on SPREP goals and objectives
• implementation of an organisation culture transformation programme
a Secretariat capacity to support effective change and to sustain organisational performance

Organisational Objective 5:
OO 5.1: Recruit and retain people who contribute their skills and knowledge in a collaborative manner to execute SPREP's strategic plan in an effective and efficient manner,
    including the channelling of technical assistance
OO5.2: Build our human resource capability and capacity through continuous professional development within an empowering professional workplace culture.
OO5.3: Build a constructive, empowering, and results-oriented culture where working as a collaborative team that respects and values each other is the norm.

2017-2026 Outcomes	Indicator(s) (2017-2026)	Target 2026	Baseline 2017	PIP 2018-2019	PIP 2020-2021	PIP 2022-2023	PIP 2024-2025	2026	Remarks
				Example					
OO 5.1: Staff recruited and retained have the knowledge and skills contributing to the effective and efficient achievements of SPREP's Strategic Plan	OO5.1.1: SPREP implemented a People Strategy integrating culture transformation in programmes observing ethical standards towards effective governance in maintaining high calibre staff	Implemented	None	Drafted	Implemented	Implemented	Implemented	Implemented	
	OO5.1.2 A least 80% of staff rated "High" morale reflected in annual Staff Engagement Survey	80%	No data	45%	55%	65%	75%	80%	
	OO5.1.3 At least 70% of the staff who passed the probationary status channelled professional competency to technical assistance across programmes	70%	Not Assessed	35%	45%	55%	65%	70%	
	OO5.1.4: At least 80% in "Overall Staff Performance rating" at "Fully Effective" in Key Result Areas and Behaviours achieved annually	80%	No Data	80%	80%	80%	80%	80%	
OO5.2: Human resource capability and capacity strengthened through continuous professional development within an empowering professional	OO5.2.1: At least 80% the staff empowered by embracing an organisational culture fully aligned to the values of SPREP	80%	No Assessed	80%	80%	80%	80%	80%	
	OO5.2.2 At least 80% of staff who underwent professional development improved its workplace performance	80%	No Determined	40%	55%	65%	75%	80%	
OO5.3: Results-oriented culture empowered staff through collaborative teamwork	OO5.3.1 At least 90% of staff assimilated a results-oriented culture imbibing teamwork as the change-agent for staff empowerment	90%	No Assessed	30%	40%	60%	80%	90%	
	OO5.3.2 At least 90% of staff exhibited positive behaviour change through workplace empowerment in a transformational culture	90%	Not Assessed	90%	90%	90%	90%	90%	

Marginal Notes:
1. SPREP RF 2017-2026 is an M&E tool that housed indicators across programme outcomes with reference to the Strategic Plan 2017-2026
2. Strategic Objectives Statements are retained
3. Strategic Outcomes evolved from Strategic Objectives
4. Outcome Indicators were identified in consultation with programme and department teams in three cycles
5. Outcome indicators has specific targets across PIP periods from 2017-2026
6. SPREP RF is a adaptive learning framework document with real-time performance tracking

SPREP Results Framework 2017- 2026

Prepared by M&E

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